

ACCOLADES AND AWARDS

Sustainability	
Frost & Sullivan 2013 award for visionary innovation	<p>This is one of several best-practice accolades that Frost & Sullivan conveys on companies demonstrating outstanding achievement and superior performance in areas such as leadership, technological innovation, customer service and strategic product development. Exxaro was the only company in the mining and minerals industry to receive an award for its achievements in four key areas when benchmarked against competitors:</p> <ul style="list-style-type: none"> • Understanding and leveraging mega trends • Vision integration into strategy excellence • Efficacy of innovation process • Degree of impact on business and society
Leadership and people	
Top Employers Institute	<p>First place for a mining company The Top Employers Institute certifies excellence in conditions employers create for their people to grow and develop</p>
Corporate Secretaries International Association	Exxaro's group company secretary appointed president
Deloitte Best Company To Work For	<p>Second place for a mining company Exxaro earned a Standard of Excellence Award in the 2012 survey. We are exceptionally proud of this achievement, which was a 2016 target that we reached four years early. Exxaro enters this survey every two years</p>
Afrikaanse Handelsinstituut	Exxaro's CEO received the MS Louw award for business leadership
Integrated reporting	
EY Excellence in Integrated Reporting 2013	<p>Top 10 Exxaro has featured consistently in this respected survey of integrated reports by South Africa's top 100 JSE-listed companies and top 10 state-owned companies</p>
Nkonki Top 100 integrated reporting awards 2013	Exxaro was first in the basic materials category, received an Excellence award and ranked third overall in the Top 10 category. Reflecting steady improvement in the quality of its integrated disclosure, Exxaro's 2013 ranking compares to 28th position in 2010
Dow Jones sustainability index 2013	Exxaro was included on this prestigious index for the first time Launched in 1999, these were the first global indices tracking the financial performance of leading sustainability-driven companies worldwide. Inclusion is determined by an integrated assessment of economic, environmental and social criteria with a strong focus on long-term shareholder value
Carbon Disclosure Project (CDP) 2013	<p>Exxaro continued to perform in the annual CDP:</p> <ul style="list-style-type: none"> • The carbon disclosure leadership index (CDLI) measures transparency and data management for the emission of greenhouse gases. Exxaro achieved a CDLI score of 100 in 2012 – the first such score for South Africa. This year the group achieved a score of 97 • The carbon performance leadership index (CPLI) assesses how companies incorporate emissions reductions into their strategies and meet their emissions reduction targets. Exxaro scored a B in this category in 2012 and again in 2013, placing the company among global leaders
Risk management	
South African Institute for Risk Management (IRMSA) risk management awards	First place for best implementation of a risk management information system (SAP GRC10.0)