

Short biographies for Exxaro directors up for re-election

U KHUMALO – UFIKILE (41)

Academic qualifications: BSc (Eng), MSc Eng (UCT), MAP (Wits), Snr Exec Dev Programme (Harvard)

Designation: Non-executive director

Experience: Ufikile served with Sasol, Eskom and Bevcam prior to joining the IDC. He held several positions during 1999 – 2005, including head, international finance; executive vice president, industrial sectors, and executive vice president; projects. He provided strategic direction in the industrial sectors on large projects. He was also involved in evaluating investment proposals thus contributing to the successful implementation of the IDC's development mandate.

VZ MNTAMBO – ZWELIBANZI (49)

Academic qualifications: BJuris, LLB, LLM

Designation: Non-executive director

Experience: Zwelibanzi is executive chairman of ASG Business Solutions. He was previously senior lecturer at the University of Natal, executive director of IMSSA and director-general of the Gauteng province. He is non-executive chairman of the Commission for Conciliation, Mediation and Arbitration. He has extensive experience in business strategy, performance management and labour mediation and arbitration.

RP MOHRING – RICK (59)

Academic qualifications: BSc (Eng)(Mining), MDP, PMD (Harvard), Professional Engineer

Designation: Non-executive director

Experience: From 1998 until 2000, Rick was the chief executive officer of NewCoal, a black economic empowerment (BEE) initiative formed by Anglo Coal and Ingwe Coal Corporation to identify a suitable BEE group to purchase certain assets belonging to the vendors and establish a new BEE coal company. Eyesizwe Coal, the largest BEE coal company in South Africa, was formed in November 2000 through this process. From 2000 until 2003, Rick was the deputy chief executive officer of Eyesizwe Coal. As such, he was responsible for the operational control of mines producing 25Mtpa of coal per annum, new business development, technical services and health and safety. After 37 years in the mining industry, Rick retired from Eyesizwe Coal in December 2003, and formed a private consulting company, Mohring Mining Consulting.

PKV NCETezo – PINKIE (50)

Academic qualifications: BA Social work (UniZul), MEd (Ohio University USA), MAP (Wits Business School), MBA (Open University UK), Diploma in Management (Open University UK)

Designation: Non-executive director

Experience: Pinkie is the chief executive officer of SAWIMIH. She was a member of the business development committee of SAWIMA from May 2003 until February 2004. From 1983 to 1985 and 1988 to 2003, she held a number of positions at IBM, including Client Relationship Manager, Team Leader – Customer Service Operations and Business Administrator.

NMC NYEMBEZI-HEITA – NKU (46)

Academic qualifications: BSc (Hons) (Electrical Engineering)(University of Manchester Institute of Science and Technology), MSc (EE) from the California Institute of Technology, MBA from the Open University Business School (UK)

Designation: Non-executive director

Experience: Nku is the chief officer of Mergers and Acquisitions for the Vodacom Group. She began her professional career as an engineer at the Research Triangle Park, IBM's premier research and development facility in Raleigh, North Carolina. Thereafter, she fulfilled various technical, marketing and management roles at IBM in the United States, South Africa and Namibia. Immediately prior to joining Vodacom, she served as chief executive officer of Alliance Capital, a fund management house whose parent company is listed on the New York Stock Exchange.

NL SOWAZI – NKULULEKO (43)

Academic qualifications: BA (US International University), MA (Urban and regional planning) (UCLA)

Designation: Non-executive director

Experience: Nkululeko is founding deputy chairman of the Tiso Group, a BEE investment holding company with interests in natural resources, industrial services and financial services. Nkululeko was previously executive deputy chairman of JSE listed banking group, African Bank Investments Limited (ABIL) and Managing Director of the Mortgage Indemnity Fund (Pty) Limited. He is chairman of Idwala Industrial Holdings and the Home Loan Guarantee Company and the Financial Markets Trust.

D ZIHLANGU – RAIN (40)

Academic qualifications: BSc (Min Eng) (Wits), MDP (SBL, Unisa), MBA (WBS, Wits)

Designation: Non-executive director

Experience: Dalikhaya is the chief executive officer of Eyabantu Capital Consortium. Between 1989 and 1994 he was a stopper/developer and shift boss at Vaal Reefs Gold Mining Company. From 1995 until 2002, he was a shift boss, mine overseer, operations manager and mine manager at Impala Platinum Limited. Dalikhaya was the chief executive officer of Alexkor Limited from 2002 until 2005.

PM BAUM – PHILIP (52)

Academic qualifications: BCom; LLB, Higher Diploma in Tax Law

Designation: Non-executive director

Experience: Philip is chairman and chief executive of Anglo American Ferrous Metals and Industries Division, acting chief executive officer of Anglo American South Africa (AASA) and a member of Anglo American plc's executive board. He joined the group in 1979 and has worked in a variety of positions, including head of the small medium enterprise initiative, chief executive of Anglo American Corporation Zimbabwe Limited and chief operating officer of AASA.

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JJ GELDENHUYS – JURIE (64)

Academic qualifications: BSc (Eng) (Electrical), BSc (Eng)(Mining), MBA (Stanford), Professional Engineer

Designation: Non-executive director

Experience: From 1965 to 1980, Jurie held production and managerial posts on the gold, platinum and copper zinc mines of the then Anglovaal Group. From 1981 until retirement he served in technical and executive capacities involving gold, base metals, coal, ferrous metals and industrial minerals. He retired as managing director of Avgold Limited in 2000 and continued serving the group in a consulting capacity until 2002. Previously he served on the boards of Anglovaal Limited, Avmin Limited, Freegold Consolidated Mines Limited, Hartebeestfontein Gold Mining Company Limited, Lorraine Gold Mines Limited, Eastern Transvaal Gold Mines Limited and Iscor Limited. He served as the Chamber of Mines president (1993 – 1994) and served on the Chamber's Executive Council, Gold Producers' Committee and various other Chamber related board committees. Has also served on the Atomic Energy Council and the National Water Advisory Council.

DR D KONAR – LEN (53)

Academic qualifications: BCom, CA(SA), MAS, DCom

Designation: Non-executive director

Experience: Immediately after completing his articles of clerkship at Ernst & Young in Durban, Len began his career as an academic at the University of Durban-Westville. He then spent six years with the Independent Development Trust as head of investments and internal audit, prior to becoming a professional director of companies and consultant.

M MSIMANG – MAVUSO (65)

Academic qualifications: BSc (Biology and Entomology), MBA (Project Management)

Designation: Non-executive director

Experience: Mavuso is currently the State Information Technology Agency's chief executive officer, overseeing the delivery of information and technology services to government. During the period 1994 to 1996, he was the chief executive officer of SA Tourism (Satour). In 1997 he was appointed chief executive officer of SANParks, a position he held until 2003. During his tenure, SANParks undertook an extensive transformation programme that resulted in the commercialisation of national parks. Mavuso was also chief executive officer of Tourism KwaZulu-Natal. He has extensive international management experience, having worked at senior management levels for the United Nations World Food Programme, UNICEF, Care International and the World University of Canada.