

## EXECUTIVE COMMITTEE



### **DR CON FAUCONNIER**

Dr Fauconnier has spent his entire career in the mining industry and has been instrumental in the transformation of the industry in South Africa. He is responsible for ensuring Kumba's sustainable growth in creating value for all stakeholders.

### **MIKE KILBRIDE**

Mike Kilbride has 28 years' experience in mining. He is responsible for creating value for stakeholders by executing the strategic direction approved by the board.



### **CHARLES MEINTJES**

Charles Meintjes, a chartered accountant by profession, is responsible for corporate services – including engineering, projects and research and development – that support Kumba's sustainable growth by achieving set business goals and objectives.



### **DIRK VAN STADEN**

Dirk van Staden has 26 years' experience in finance, nine of those in the mining industry. His mandate is to achieve Kumba's business objectives and goals through effective strategies and planning.



### **RICHARD WADLEY**

Richard Wadley has 35 years' experience in exploration, marketing and business development. Prior to taking early retirement in June 2005, he was responsible for formulating and implementing effective strategies to ensure Kumba's growth.





**FROM FAR LEFT:**  
*Con Fauconnier, Mike Kilbride, Charles Meintjes, Dirk van Staden, Richard Wadley, Trevor Arran, Fergus Marupen, Ras Myburgh and Marie Viljoen.*

**TREVOR ARRAN**

BSc (Geology) BSc (Hons)(Econ Geology), AMP, BEP, Dip Project Management, general manager corporate affairs and investor relations, is responsible for positioning Kumba as a corporate citizen with good governance practices, supportive of effective community development, and proactive stakeholder relations.

**FERGUS MARUPEN**

BA (Hons Psych), BEd, MDip (HR) (MBA), general manager human resources, is mandated to develop and implement an effective human resources strategy that supports Kumba's business strategy by applying leading-edge practices and technology.

**RAS MYBURGH**

BEng (Elec), BSc (Hons) (Energy Studies), MBA, EDP, general manager transformation and empowerment, is responsible for formulating and coordinating the implementation of Kumba's business improvement and empowerment transformation strategies. Subsequent to the year end, he was appointed general manager of Sishen Iron Ore Company and chief executive officer designate of Kumba Iron Ore, which is planned to be listed by mid-2006.

**MARIE VILJOEN**

Marie is company secretary and has 19 years' experience in the field. She assumes responsibility for the group's secretarial administrative business and corporate governance services to ensure that Kumba meets its statutory and legal responsibilities.

