120 days to better the world. 
Do you have what it takes?

Exxaro is offering 10 persons a four-month candidacy in our Business of Tomorrow (BoT) unit. Here we scour the globe for innovative and disruptive business opportunities that will help achieve Exxaro’s ambition of becoming an African champion that powers better lives.

You see, while we’re a listed diversified resources company with interests in coal and renewable energy, mineral sands and iron ore, we go far beyond just mining.

Exxaro wants to partner with you to better the world and power the possibilities that are waiting to be explored.

The Change Experience:
A paid four-month experience sharing a desk with our innovation and new business leaders to help find and develop the next big thing in energy, water and agriculture.

The Change Agent:
This experience could be yours if you are
✔ self-driven and passionate
✔ a smart worker/ thinker
✔ have a minimum of a three-year University degree with Honours or a four-year University degree.

The experience?
We’re not that fussed. You tell us what interesting stuff you have done recently.

The ultimate pay-off
High-performing candidate(s) may be offered full-time employment in Exxaro’s Business of Tomorrow Unit.

Warning:
No bots for our BoT, please. We believe in the power of people and their ability to explore and shift boundaries. People like you.