Exxaro Vacancy

Vacancy for: Practitioner, Strata Control

Vacancy Number: P40189588

Business Unit: ECC

Closing Date: 2018.07.18

Contact Person: Ilse Hattingh

E-mail: ilse.hattingh@exxaro.com

Section: Rock Engineering

Physical Location: ECC

DETAILS:

2018.07.11

Kindly have it brought under the attention of all employees under your supervision that applications are awaited for the above position. This position will be based at ECC.

REFERENCE SHOULD BE MADE TO P40189588 ON ALL APPLICATIONS

PURPOSE: • Accountable for Strata Control function at operational level.

QUALIFICATIONS:

• B Degree (Relevant) (Essential/Minimum)
• Certificate First Line Management (Recommended/Desirable)

EXPERIENCE:

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<tr>
<th>Name</th>
<th>Proficiency</th>
<th>Importance</th>
<th>Involvement</th>
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<td>Relevant mining geotechnical experience.</td>
<td>3-5 years</td>
<td>Essential/Minimum</td>
<td>Operational</td>
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REQUIREMENTS:

• Public Drivers Licence: Code B (Essential/Minimum)
• CoM Cert Strata Control (Essential/Minimum)
• SA National Institute of Rock Engineering (Recommended/Desirable)
• Certificate of Fitness (Essential/Minimum)
• Psychometric Assessment (Essential/Minimum)

POSITION TASKS:

The incumbent will inter alia be responsible for the following:

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<th>Best Practice and Knowledge Management</th>
<th>• Establish and maintain internal and external specialist networks</th>
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<td></td>
<td>• Contribute towards the development of best practices and continuous improvement</td>
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<td></td>
<td>• Drive and optimize continuous improvement projects</td>
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| Compliance, Governance and Assurance                                                                 | • Maintain and improve safe operational and ground control standards  
• Support governance through adherence to Rock Engineering policy, procedures and standards  
• Comply with relevant statutory and legal requirements  
• Monitor and report on compliance to Code of Practice (CoP) and associated standards and procedures.  
• Conduct timeous investigation of ground control related incidents and ensure that the adequate remedial action is implemented effectively  
• Execute and drive ground control related safety programs  
• Identify hazardous activities/conditions and implement mitigation measures  
• Conduct assurance reviews and report on compliance to relevant CoP and associated standards and procedures  
• Provide ground control assurance support |
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• Conduct assurance reviews and report on compliance to relevant CoP and associated standards and procedures  
• Provide ground control assurance support |
| Optimisation Support                                                                                           | • Manage and control ground control monitoring equipment and systems  
• Communicate critical risk factors with immediate effect to the responsible stakeholders |
| Process Control                                                                                               | • Adhere to planned ground control monitoring schedules  
• Ensure the optimal use of available resources, both people and equipment  
• Implementation and execution of ground control monitoring strategy to monitor ground stability and ground support performance to ensure that they conform to design requirements during operational execution  
• Conduct regular inspections of working areas to detect, assess and report on abnormal ground conditions and deviation from design  
• Maintain ground control related documents as per legal requirement and mine standards. |
| Safe and Healthy Work Environment                                                                              | • Maintain and ensure a healthy environment, safe operations and practices, ensuring compliance with all applicable SHE policies and procedures in line with set standards  
• Encourage a culture that focuses on safety in all operations |
| Specialised Support                                                                                           | • Responsible for ground control monitoring through visual and instrument aided methods  
• Responsible for geotechnical data collection, capturing, processing and database management according to relevant standards  
• Provide ground control related input during mine planning meetings and production caucuses  
• Conduct ground control risk assessments and compliance reviews  
• Support development and implement systems/initiatives to drive performance excellence  
• Participate in multi-disciplinary project teams as part of optimizing the resource and reserve  
• Provide input to geotechnical excavation and ground support design and optimisation  
• Implementation and execution of ground deformation monitoring strategy to monitor, assess and report on ground stability  
• Monitor quality of ground support installation and assess performance thereof to ensure that it conform to design requirements  
• Support the operation management team in executing the business plan and strategy  
• Provide on-the-job coaching to workers and supervisors in the workplace  
• Provide input to ground control training and conduct awareness coaching  
• Conduct routine, ad-hoc or requested inspections to examine, monitor and assess the safety, stability and condition of working area  
• Ensure that ground support units meet quality specifications through implementation of a quality control program  
• Collect relevant information to assist with the compilation of mandatory Codes of Practice  
• Record and report on fall of ground related accidents and incidents and analyse trends  
• Provide support with technical evaluations of relevant projects in various developmental stages by applying appropriate evaluation methods & project management principles  
• Manage specialist geotechnical contractors (drilling; laboratory; monitoring; support installation; etc.) |

Applicants must email a CV and Qualifications to ilse.hattingh@exxaro.com on or before 2018.07.18 at 16:00. The appointment will be made in accordance with Exxaro’s Employment Equity policy.

If you have not been contacted within 28 days of the closing date of this advertisement, please accept that your application was unsuccessful.