



Exxaro | Accolades

2022



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- Exxaro was ranked number **5** at the **2022 Sunday Times Top 100 Companies Awards**
- Exxaro claimed second place **Best Sustainability Reporting Award in the Metals & Mining category** in the 2022 ESG Reporting Awards.
- Exxaro sustained **“A” rating and improved in the “E” (Environmental) category** in the Environmental, Social and Governance (ESG) ratings by **Morgan Stanley Capital International (MSCI)**



- **Announced as 2022 Top Employers.** The Top Employers Institute programme certifies organizations based on the participation and results of their HR Best Practices Survey.
- **This survey covers six HR domains** consisting of 20 topics, including people strategy, work environment, talent acquisition, learning, well-being, diversity and inclusion, and more.
- Included in the **Bloomberg 2022 Gender-Equality Index**
- Exxaro Resources **came out 5th** in this years **top 10** of the **Ernst & Young (EY) Excellence in Integrated Reporting Awards.**

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- Exxaro won an award for **being a fatality free business** (with 10 000 or more employees) at the **COALS SAFE 2022** conference held by the South African Colliery Managers' Association (SACMA)
- Exxaro ranked in the **top 10** in the subsector basic resources in the **FTSE Russell ESG rating**.
- **Exxaro Resources** has received a **Transition Pathway Initiative (TPI) ranking of 4/4**. This high score reflects the company's **commitment to managing greenhouse gas emissions** and indicates to stakeholders and investors that Exxaro is in an excellent position to benefit from opportunities presented by the low-carbon transition.

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- Gali Legodi Exxaro's Senior Generalist Strategy & Transformation was nominated at the **Standard Bank Top Woman awards** for the **Women in STEM category & Young Achiever category** and Ranked 3rd place
- Refiloe Sello, Exxaro's Manager Domestic Markets, announced **as the Top 5 finalist in the Mining and Minerals category.**
- Exxaro's Climate Change Specialist Dr Lerato Khumalo, appointed as **vice-chair** for the **Industry Task Team on Climate Change.**



- Mzila Mthenjane, Executive Head of Stakeholder Affairs has been **appointed as the chairman of the Board** for the impact Catalyst.
- Exxaro's Principal Process Engineer **Zelmia Botha** announced as **President of the South African Institute of Mining and Metallurgy (SAIMM)**.
- Exxaro appoints its **first female CEO Dr Nombasa Tsengwa** on 1 August 2022.

Top Employer 2022	<p>The 2022 Top Employers have been announced and diversified resources company Exxaro, has been recognised as a Top Employer in South Africa. Being certified as a Top Employer reflects the mining organization's dedication to a better world of work, exhibiting this through excellent human resources policies and people practices.</p> <p>The Top Employers Institute programme certifies organizations based on the participation and results of their HR Best Practices Survey. This survey covers six HR domains consisting of 20 topics, including people strategy, work environment, talent acquisition, learning, well-being, diversity and inclusion, and more.</p>
Bloomberg 2022 Gender Equality Index (GEI)	<p>Exxaro is committed to promoting workplace equality. We are proud to announce that, in recognition of these efforts, we have been included in the Bloomberg 2022 Gender-Equality Index.</p> <p>The Bloomberg GEI tracks the performance of public companies committed to disclosing their efforts to supporting gender equality through policy development, representation, and transparency. It provides a framework to help businesses assess their progress on the journey to gender equality.</p>
Transition Pathway Initiative (TPI) rating	<p>Exxaro Resources has received a Transition Pathway Initiative (TPI) ranking of 4/4. This high score reflects the company's commitment to managing greenhouse gas emissions and indicates to stakeholders and investors that Exxaro is in an excellent position to benefit from opportunities presented by the low-carbon transition.</p> <p>The Transition Pathway Initiative (TPI) is a global, asset-owner led initiative which assesses companies' preparedness for the transition to a low carbon economy (LCE). It has rapidly become the go-to corporate climate action benchmark. TPI's mission is to empower investors to understand and drive the low-carbon transition by providing independent, open-access data showing whether the world's largest high-emitting companies are adapting their strategies to align with international climate goals.</p>

Standard Bank Top woman	One of the Exxaro employees Gali Legodi was nominated at the Standard Bank Top Woman awards for the Women in STEM category & Young Achiever category and Ranked 3rd place
Impact Catalyst	Mzila Mthenjane, Executive Head of Stakeholder Affairs has been appointed as the chairman of the Board for the impact Catalyst. An initiative that aims to create public-private partnership to drive large-scale, socio-economic development initiatives
Sunday Times top 100 companies	Exxaro Ranks top 5 in the 2022 Sunday Times Top 100 companies awards
ESG	The diversified minerals and renewable energy solutions company, Exxaro Resources is proud to announce that at this year's Global ESG Investing Awards, the mining giant was ranked second place among eight companies, under the Best Sustainability Reporting: Metals and Mining category.
EY Excellence Integrated Reporting	<p>Exxaro Resources is pleased to announce its 5th position in this year's Top 10 of the Ernst & Young (EY) Excellence in Integrated Reporting Awards.</p> <p>The diversified minerals and renewable energy solutions company was recognised as the only mining resources company in the top five and continues to deliver solid returns through its integrated reporting and Environmental, Social and Governance (ESG) performance.</p>
TransUnion Rising star Awards	Refiloe Sello, Manager Domestic Markets announced as the Top 5 finalist in the Mining and Minerals category.

<p>Industry Task Team on Climate Change (ITTCC)</p>	<p>Dr Lerato Khumalo, Climate change specialist, was recently elected vice-chair for the Industry Task Team on Climate Change (ITTCC), which aims to reduce South Africa’s carbon footprint.</p> <p>As a voluntary, non-profit association, the ITTCC brings local energy-intensive companies like Exxaro, Sasol and Anglo American together to develop practical solutions for climate change mitigation while supporting SA’s gradual transition to a low-carbon, resource-efficient economy. The task team works closely with government departments, trade associations and social partners to achieve its goals.</p>
<p>Coalsafe 2022</p>	<p>Exxaro was a big award winner at COALSAFE 2022 – a one-day conference held by the South African Colliery Managers’ Association (SACMA) under the theme “sustainable mining sustains us all”, Exxaro won a safety award for fatality free business and an award for Environmental Management</p>
<p>ESG Rating by Morgan Stanley</p>	<p>Exxaro Resources is proud to announce that in accordance with the Environmental, Social and Governance (ESG) ratings by Morgan Stanley Capital International (MSCI), the diversified minerals and renewable energy solutions company has sustained its “A” rating and improved in the “E” (Environmental) category.</p>
<p>FTSE Russell ESG rating</p>	<p>Exxaro ranked in the top 10 in the subsector basic resources in the FTSE Russell ESG rating.</p>



THANK YOU

