



# EMPOWERDEX

Economic Empowerment Rating Agency

## Generic B-BBEE Verification Certificate

### Exxaro Resources Limited

Incorporating Subsidiaries as per "Annexure 1", pages 1 &amp; 2 to the final Certificate

Registration Number: 2000/011076/06  
Address: 263B West Avenue, Die Hoewes, Centurion, 0163

### Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	23.00	25.00	Black Ownership Percentage	47.12%
Management Control	14.90	19.00	Black Women Ownership Percentage	22.54%
Skills Development	12.71	20.00	51% Black Designated Group Supplier	No
Enterprise and Supplier Development	39.63	42.00	Black Disabled Percentage	0.00%
Socio-Economic Development	5.00	5.00	Black Youth Percentage	0.00%
Total Score	95.24	111.00	Black Unemployed Percentage	0.00%
			Black People Living in Rural Areas	0.00%
Participated in Y.E.S Initiative	No		Black Military Veterans	0.00%
Achieved Y.E.S Target & 2.5% Absorption	N/A		Modified Flow Through Applied	No
Achieved 1.5 x Y.E.S Target & 5% Absorption	N/A		Exclusion Principal Used Yes/No	Yes
Achieved 2 x Y.E.S Target & 5% Absorption	N/A		VAT Number	4270193891
Empowering Supplier	Yes		Financial Year End	31/12/2020
Procurement Recognition Level	125.00%		Effective Date Used	23 June 2021
Discounting Principle Applicable	No		Expiry Date	22 June 2022
Recorded Procurement Recognition Level	125.00%		Re-Issue Date	N/A



Technical Signatory - L Ndamase

Date

23/6/2021

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 31 May 2019.

Empowerdex Northern Regions (Pty) Ltd Reg. 2008/004631/07  
Directors: J Brebnor, R Gijben, L Ratsoma

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